

City of Inglewood

Benefit Packages

The City government organization provides an excellent working environment as well as a benefit package that includes the following:

POLICE OFFICERS AND DETECTIVES

- 3/12 Work Schedule for Patrol / 4-10 Work Schedule for Detectives
- 3% @ 55 Public Employees Retirement System (PERS) Retirement Formula
- Paid Medical, Dental, Vision and Life Insurance Plan (Term and AD&D)
- Long Term Disability Plan
- Longevity Pay Plan – 3% with 5 yrs, 6% with 10 yrs, 9% with 15 yrs, 12% with 20 yrs and 15% with 25 yrs
- Education POST Incentive – Intermediate 7.5% and Advance 12.5%
- 8% Lateral Assignment Pay
- Holidays – 14 Days
- Holiday Pay – Lump sum check for up to 130 hours of Holiday Pay in lieu of holiday time off paid annually
- Uniform Allowance - \$900 Annually
- Maximum Vacation Time Accrual of 136 Hours Annually (for the length of current contract and as long as the Employee Furlough Program is in effect)
- 2 Personal Leave Days
- Sick Leave – One day per month, unlimited accrual
- Retiree Medical Benefits
- Bereavement Leave
- Deferred Compensation Program (Voluntary Enrollment)

POLICE MANAGEMENT

- Alternative Work Schedule permissible dependent on assigned division and/or assignment from the Chief of Police
- 3% @ 55 Public Employees Retirement System (PERS) Retirement Formula
- Paid Medical, Dental, Vision and Life Insurance Plan (Term and AD&D)
- Longevity Pay Plan – 3% with 5 yrs, 6% with 10 yrs, 9% with 15 yrs, 12% with 20 yrs and 15% with 25 yrs

- Education POST Incentive – Intermediate 7.5%, Advance and/or Management 12.5% and Supervisory (with 3+ years of supervisory experience at the rank of Sergeant or above) 17.5%
- Educational Incentive – \$1000 Annually for members possessing a Master's or Doctorate Degree
- Holiday – 14 Days
- Holiday Pay – Lump sum check for up to 140 hours of Holiday Pay in lieu of holiday time off paid annually
- Uniform Allowance - \$1,050 Annually
- Maximum Vacation Time Accrual of 146 Hours Annually (for the length of current contract)
- 2 Personal Leave Days
- Sick Leave – One day per month, unlimited accrual
- Retiree Medical Benefits
- Bereavement Leave
- Deferred Compensation Program (Voluntary Enrollment)